

Seat No.	
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Set P

LL.B. (Semester – II) (CBCS) Examination March/April-2019
LABOUR AND INDUSTRIAL LAW – I

Day & Date: Tuesday, 30-04-2019
 Time: 12:00 PM to 02:30 PM

Max. Marks: 70

Instructions: 1) All questions are compulsory.
 2) Figures to the right indicate full marks.

Q.1 Multiple choice questions:

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- 1) _____ cannot register Trade Unions.
 - a) Civil Servants
 - b) Employees of E.S.I. Corporation
 - c) Workers
 - d) None of these
- 2) Right to form Union is a _____ right.
 - a) Constitutional
 - b) Civil
 - c) Fundamental
 - d) None of these
- 3) The employer shall submit to the certifying officer _____ copies of the draft standing orders proposed by him for adoption in his industrial establishment.
 - a) 3
 - b) 4
 - c) 5
 - d) None of these
- 4) The Employees Provident Funds Act 1952 is a _____ legislation.
 - a) Welfare
 - b) Social security
 - c) Both
 - d) None of these
- 5) Section 17 of the Provident Fund Act 1952 deals with _____.
 - a) Exemption
 - b) P.F.
 - c) Insurance
 - d) None of these
- 6) A woman will be eligible to maternity benefit, if she has actually worked for not less than _____ days during the 15 months preceding the date of her expected delivery.
 - a) 120
 - b) 130
 - c) 150
 - d) 160
- 7) The Supreme Court in New Maneck Chowk Spinning and Weaving Company vs. Textile Labour Association, suggested _____ types of bonus.
 - a) 4
 - b) 5
 - c) 6
 - d) 8
- 8) Under Payment of Bonus Act the employee is entitled to bonus if he has worked in the establishment for not less than _____ days in that year.
 - a) 30
 - b) 35
 - c) 40
 - d) 45
- 9) A claim for _____ is not an industrial dispute.
 - a) maximum bonus
 - b) minimum
 - c) both
 - d) none of these
- 10) Under Section _____ of Payment of Wages Act wages must be paid in current coins / notes or both.
 - a) 6
 - b) 7
 - c) 8
 - d) 9

- 11) Under Payment of Bonus Act every employer is liable to pay _____% of salary of worker as minimum bonus.

a) 8.33%	b) 9.33%
c) 10.33%	d) 11.20%
- 12) Presently maternity benefit is extended to _____ months.

a) 6	b) 12
c) 3	d) None of these
- 13) Basic Wage does not include _____.

a) D.A.	b) O.T.
c) H.R.A.	d) All
- 14) Under Provident Fund Act employer is bound to contribute _____% of wages, D.A. and retaining allowance.

a) 12	b) 13
c) 14	d) 15

Q.2 Write any four:-

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- a) Immunities of Trade Union.
- b) Exemption under Provident Fund Act 1952.
- c) Prohibition against dismissal, discharge, wage deduction under Maternity Benefit Act 1961.
- d) Kinds of Bonus
- e) Set on & Set off
- f) Mode of Payment of wage

Q.3 Write any two:-

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- a) Authorized deductions under Payment of Wages Act
- b) Authorities under P.F. Act
- c) Eligibility for Bonus & disqualification
- d) Registration of Trade Union

Q.4 Write any one:-

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Define Trade Union and write about Recognition of T. U. and its rights.

OR

Critically write a note on Prohibition of Child labour.

Q.5 Critically write a note on Equal Remuneration Act.

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