

**Seat
No.**

Set P

B.A. (Semester - IV) (New) (CBCS) Examination Oct/Nov-2019
ORGANIZATIONAL PSYCHOLOGY

Day & Date: Friday, 08-11-2019

Max. Marks: 70

Time: 11:30 AM To 02:00 PM

सूचना : 1) सर्व प्रश्न अनिवार्य आहेत.

2) उजवीकडील अंक पुर्ण गुण दर्शवितात.

प्र.2 खालीलपैकी कोणत्याही चार प्रश्नांची उत्तरे लिहा.

- 1) अभियांत्रिकी मानसशास्त्र म्हणजे काय?
 - 2) नेतृत्वाची कार्ये सांगा.
 - 3) उच्च कामगिरी चक्राद्वारे काय सुचविले जाते?
 - 4) कार्य गुणवैशिष्ट्ये सिधांत स्पष्ट करा.
 - 5) शास्त्रीय व्यवस्थापन म्हणजे काय?
 - 6) कार्य प्रेरणेचा द्विघटक सिधांत स्पष्ट करा.

प्र.3 कोणत्याही दोन वर टिपा लिहा.

- 1) कार्य समाधानाचे मापन
 - 2) काल-गती अभ्यास
 - 3) इ. आर. जी. सिद्धांत
 - 4) व्यक्ती-यंत्र अभ्यास

प्र.4 खालीलपैकी कोणत्याही एका प्रश्नाचे उत्तर लिहा.

विविध नेतृत्व सिधांत स्पष्ट करा.

किंवा

अभियांत्रिकी मानसशास्त्राचा इतिहास आणि त्यातील संधीचे वर्णन करा.

प्र.५ कार्य समाधानावर वैयक्तिक गुण –वैशिष्ट्यांचा पडणारा प्रभाव स्पष्ट करा.

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Instructions: 1) All questions are compulsory.
 2) Figures to the right indicate full marks.

Q.1 Fill in the blanks by choosing correct alternatives given below.

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- 1) Equity theory of work motivation was proposed by _____.
 a) House and Mitchell b) J. Stacy Adams
 c) Murphy and Gibson d) McClelland
- 2) Theory X and Theory Y was proposed by _____.
 a) Dreher and Cox b) Atkinson and Clark
 c) McGregor d) Lowell
- 3) _____ was a founder of humanistic psychology.
 a) Freud b) Wount
 c) Watson d) Maslow
- 4) _____ motivation has been studied intensively by David McClelland.
 a) Power b) Affiliation
 c) Achievement d) Hunger
- 5) _____ leaders have more latitude in their behaviour.
 a) Authoritarian b) Transformational
 c) Democratic d) Charismatic
- 6) _____ refers to Positive or Negative feelings and attitude we hold about our job.
 a) Job enrichment b) Job involvement
 c) Job satisfaction d) Job dissatisfaction
- 7) VIE theory of work motivation was proposed by _____.
 a) Victor Vroom b) Meyer & Allen
 c) Becker d) Dessler
- 8) Job characteristic theory was developed by _____.
 a) McGregor b) Hackman and oldham
 c) Weber d) Morrison
- 9) ERG theory of work motivation was developed by _____.
 a) Clayton Alderfer b) Herzberg
 c) Taylor d) Fleenar
- 10) Time and Motion study was done by _____.
 a) Rosen and Dell b) Kossek and Nichol
 c) Taylor and Gilbreth d) Grover and Crooker
- 11) _____ developed hierarchy of needs.
 a) Rogers b) Hull
 c) White d) Maslow

- 12) High job satisfaction has been related to _____ behaviour.
a) Antisocial b) Prosocial
c) Reserved d) None of these
- 13) Scientific management an approach proposed by _____.
a) Brown b) Frederic Taylor
c) Smith d) Barton
- 14) Path –goal theory is a _____ theory.
a) Work motivation b) Job satisfaction
c) Leadership d) Performance appraisal

Q.2 Attempt any four of the following questions.

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- a) What is Engineering Psychology?
- b) State functions of leadership.
- c) What is suggested by high Performance Cycle?
- d) Explain job characteristic theory.
- e) What is Scientific Management?
- f) Explain two factor theory of work motivation.

Q.3 Write short notes. (Any Two)

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- a) Measuring job satisfaction
- b) Time-motion study
- c) ERG theory
- d) Person –machine study

Q.4 Attempt any one of the following questions.

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Explain different leadership theories.

OR

Illustrate history and scope of engineering psychology.

Q.5 Explain the impact of personal characteristics on job satisfaction.

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